

SALARY BENCHMARKING



Are you striving to attract mission-led candidates who truly make an impact for your organisation?

At Prospectus, we specialise in enhancing that connection, between people and purpose. We have the expertise to ensure that organisations can benchmark and pitch salaries precisely where they need to be, leveraging our extensive data and deep knowledge of the Charity Sector.

Our Salary Benchmarking Service offers a unique opportunity to align your salary offerings efficiently, making your recruitment campaigns more effective and your impact even greater.

Salary



We use industry-specific salary data to understand the typical compensation ranges for similar roles. We also share our current data to consider the cost of living and regional salary variations as these can significantly impact what is considered competitive.

Framing



We support you in framing the roles to remove unnecessary barriers, opening opportunities to a diverse group of candidates. Framing the role will also help you identify if it's in line with the current market and comparisons with similar organisations.

Recommendations



We make recommendations and flag anomalies in the job descriptions, by cross comparing with similar organisations in the sector. This ensures the responsibilities and key competences of the role attract the right calibre of candidates.

Advertising



Our advertising expertise provides insights into the most effect way to get your message to market, within specific geographies and to attract a diverse group of candidates.

Analysis Report



We share our up to the minute experience of job market conditions and trends. We provide you with a simple report containing all the information needed to make a decision about a new role.



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BENEFITS FOR FOUNDATIONS

Salary benchmarking can be a valuable tool for Foundations providing funds to charities for recruitment purposes. Our Benchmarking Service ensures that the funds you provide are being used effectively and service its mission for maximum impact. Here are 5 ways salary benchmarking can assist you in achieving this goal.

Salary benchmarking helps charities offer competitive salaries to attract and retain skilled employees, ultimately benefiting the organisation and its mission.

1

We provide data that organisations follow fair and equitable pay practices, aligning salaries with industry norms and local standards.

2

Use benchmarking to evaluate the governance and ethical standards of charities, comparing them to industry best practices and standards.

3

Salary benchmarking enables organisations to have key insights, which will help them make better-informed, data-driven people decisions.

4

We assist organisations in identifying their needs and objectives, enabling them to enhance their recruitment strategies and achieve more effective hiring outcomes.

5

Get in touch today to find out more!

